



Agenzia Nazionale per i Servizi Sanitari Regionali

Incontro di presentazione «Exchange Programme HOPE 2025»

1 OTTOBRE 2024 ore 9:30 - 11:00



Agenzia Nazionale per i Servizi Sanitari Regionali

LA RETE EUROPEA HOPE

HOPE, la Federazione europea degli ospedali e della sanità, è un'organizzazione europea senza scopo di lucro, creata nel 1966 che rappresenta le associazioni nazionali pubbliche e private di ospedali e sanità e i proprietari di servizi ospedalieri, sanitari e sociali. Con 36 organizzazioni provenienti dai 27 Stati membri dell'Unione europea, dal Regno Unito, dalla Svizzera e dalla Repubblica di Serbia, HOPE copre quasi l'80% dell'assistenza ospedaliera ed è attiva anche nel campo dell'assistenza sanitaria e sociale.

La missione di HOPE è quella di promuovere il miglioramento della salute dei cittadini e uno standard uniformemente elevato di assistenza ospedaliera da parte dell'Unione Europea, favorendo l'efficienza, l'efficacia e l'umanizzazione nell'organizzazione dei servizi ospedalieri e sanitari.

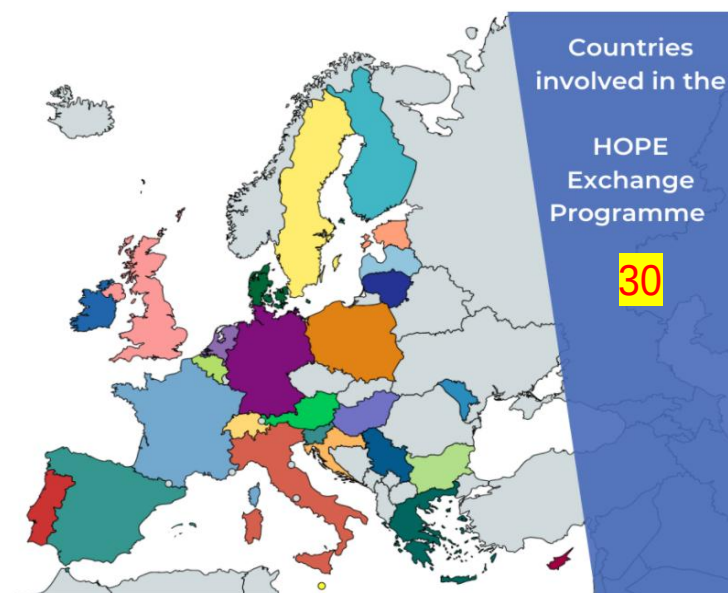
HOPE rappresenta i suoi membri nel contesto europeo coprendo tutte le politiche che hanno un impatto sugli ospedali e i servizi sanitari. HOPE contribuisce all'agenda legislativa ma anche alle attività non legislative, in particolare attraverso la partecipazione a progetti europei e azioni congiunte.

Dalla sua creazione, HOPE ha prodotto informazioni comparative sui modi in cui i sistemi sanitari sono organizzati e finanziati. Include anche un programma di scambio annuale unico per i professionisti della salute, insieme a viaggi di studio, workshop e conferenze.



CHE COS'E' IL PROGRAMMA DI SCAMBIO HOPE 2025

- Uno dei principali obiettivi di HOPE è quello di promuovere uno scambio di conoscenze ed esperienze in ambito sanitario all'interno dell'Unione Europea, nonché fornire formazione ai professionisti sanitari
- Il programma di scambio è un esclusivo programma formativo multiprofessionale di alta specializzazione incentrato sullo scambio di personale appartenente ai servizi sanitari dei Paesi partner svolto nell'ambito delle strutture sanitarie dei diversi membri di HOPE, specificatamente valutate e selezionate dal Comitato di gestione del Programma
- Il programma mira a favorire la conoscenza dei modelli organizzativi e di funzionamento degli ospedali e dei servizi sanitari europei facilitando al contempo lo scambio di buone pratiche e la cooperazione tra gli operatori sanitari





QUALCHE DETTAGLIO IN PIU'

Il programma di scambio HOPE propone un periodo di formazione di 4 settimane destinato a manager e altri professionisti con responsabilità manageriali.

Devono lavorare in ospedali e altre organizzazioni sanitarie, avere un'adeguata esperienza nella loro professione con un minimo di tre anni di esperienza e possedere una conoscenza della lingua accettata dal paese ospitante.

Il programma di scambio HOPE non è un programma medico o tecnico. È un programma multi professionale. Si rivolge a professioni e professionisti che sono direttamente o indirettamente coinvolti nella gestione dei servizi sanitari e degli ospedali europei.

La partecipazione dei candidati e delle organizzazioni ospitanti è organizzata attraverso la distribuzione di informazioni (moduli di domanda, calendario, schede informative...) da parte dei coordinatori nazionali e dipende dalla disponibilità dell'ente di appartenenza di ciascuno a concedere un congedo speciale con retribuzione ai candidati che si recano all'estero. Le organizzazioni ospitanti sono tenute a fornire alloggio gratuito e pasti ad un prezzo ragionevole.





Statistiche 2024



Italiani all'estero (16)

- Spagna
- Portogallo
- Francia
- Finlandia
- Belgio
- Danimarca
- Estonia
- Grecia



Stranieri in Italia (16):

- AOU Padova
- ASL Cuneo 2
- ASL Città di Torino 3
- ASL Alessandria
- AOU S.L.Gonzaga
- ASST Settelaghi
- Ausl Romagna
- Aou Bologna
- AOU Pisana
- AUSL Toscana Sud-Est
- ASL Roma 1
- AGENAS
- Asl Pescara
- ASL Bari



Agenzia Nazionale per i Servizi Sanitari Regionali

CRONOPROGRAMMA HOPE 2025

31.10.2024 Scadenza per l'iscrizione

Scadenza per tutti i partecipanti (professionisti sanitari, etc.) per inviare due copie dei loro moduli di domanda (Modulo P1 e P2 per e-mail) al loro coordinatore nazionale. Le strutture ospitanti dovranno invece inviare il modulo H1 al coordinatore nazionale prima di questa data.

Dicembre 2024 Incontro tra i National Coordinator per allineare, per ogni paese partecipante, il numero di partenze di personale a quello degli arrivi





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CRONOPROGRAMMA HOPE 2025

31.01.2025

Prova di conoscenza della lingua inglese

Il candidato DEVE aver contattato telefonicamente il coordinatore nazionale del paese ospitante per dimostrare la sua conoscenza della lingua.

15.02.2025

Scadenza per la conferma della partecipazione

Termine ultimo per i candidati selezionati per confermare la loro partecipazione al programma (il coordinatore nazionale del paese d'invio e quello del paese ospitante devono essere informati).

31.03.2025

Programma individuale

Programma individuale del professionista elaborato insieme alla sua struttura ospitante da inviare al coordinatore nazionale del paese ospitante.



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CRONOPROGRAMMA HOPE 2025

19.05.2025 - 15.06.2025

Programma di scambio HOPE 2025

13.06.2025 - 15.06.2025

HOPE Agorà 2025

L'HOPE Agora 2025 avrà luogo a Vienna (Austria) e tratterà il tema "Together for quality".

31.07.2025

Scadenza per le relazioni finali di valutazione

Scadenza per le relazioni finali dei professionisti (Modulo P3) e degli ospitanti (Modulo H2): da inviare a HOPE, all'ospitante e ai coordinatori nazionali (sia del paese ospitante che di quello d'invio).

fine settembre/metà ottobre

I certificati di partecipazione sono inviati dai coordinatori nazionali ai partecipanti.



Agenzia Nazionale per i Servizi Sanitari Regionali

Moduli P1, P2 e H1 – Modulo per i professionisti che desiderano candidarsi al programma



HOPE EXCHANGE PROGRAMME
FOR HOSPITAL AND
HEALTHCARE PROFESSIONALS

2025 – FORM P1 1 / 5

FORM P1 - APPLICATION FORM FOR CANDIDATES

SUMMARY		
First name and Last name		
Sex (male – female)		
Home country		
Profession		
Job title		
Describe your position in your present department/unit		
Country choice	Type of organisation	COMMENTS NATIONAL COORDINATOR
1st		
2nd		
3rd		
Other		

Before completing this application form, please consider the following information.
This is NOT a medical or technical programme. This is a multi professional programme. It is aimed at professions and professionals who are directly or indirectly involved in the management of European health care services and hospitals. HOPE cannot guarantee your choices or indeed that your application will find a placement. Failure to complete this document in full will reduce your chances of being allocated a place.

Candidates are kindly requested to complete this application form in English (French or German are also accepted, although the language of the possible host should be taken into consideration) and send it by email, fully completed and signed, to the national co-ordinator **before 31 October 2024**.

THE APPLICATION FORM P1 IS ONLY VALID IF ACCOMPANIED BY SIGNED FORM P2
DECLARATION AND COMMITMENT

HOPE – European Hospital and Healthcare Federation
sq@hope.be

THESE DOCUMENTS ARE ALSO AVAILABLE ON HOPE'S WEBSITE www.hope.be



HOPE EXCHANGE PROGRAMME
FOR HOSPITAL AND
HEALTHCARE PROFESSIONALS

2025 – FORM P1 2 / 5

PERSONAL INFORMATION	
First name	
Last name (or family name)	
Place of residence (full address)	
Sex (male – female)	
Date of birth	
Nationality	
Work phone or mobile	+
Personal mobile	+
Work e-mail	
Personal e-mail (optional)	
Best way to be contacted during the exchange period (tick the boxes)	☐ Work mobile ☐ Work e-mail ☐ Personal mobile ☐ Personal e-mail
What are your hobbies?	

PROFESSIONAL INFORMATION	
Profession	
Job title	
Organisation and full address	
Name and position of the head of your department/unit	
Date commenced in your present position	
Describe your position in your present department/unit	

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HOPE EXCHANGE PROGRAMME
FOR HOSPITAL AND
HEALTHCARE PROFESSIONALS

2025 – FORM P1 3 / 5

Please provide a one-page summary of your present job including reference to specific responsibilities (i.e. staff, budget, projects, units or subunits etc.)

MANAGEMENT QUALIFICATION AND EXPERIENCE		
Present management position and previous health service and/or management experience		
Organisation	Position	Period
State your specific management qualifications (Degree, Master, etc.)		
State your medical background and experience, if any		
Other professional qualifications relevant to your present position		

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Agenzia Nazionale per i Servizi Sanitari Regionali

Moduli P1, P2 e H1 – Modulo per i professionisti che desiderano candidarsi al programma



HOPE EXCHANGE PROGRAMME
FOR HOSPITAL AND
HEALTHCARE PROFESSIONALS

2025 – FORM P1 [4](#) / 5

EXCHANGE OPTIONS			
Behind each host country, please find in brackets the language accepted on the exchange programme: English (E) - <u>French</u> (F) - German (D) - Spanish (S) - Italian (I)			
Austria (D*) (E*)	Germany (D*) (E*)	Lithuania (E)	Serbia (E)
Belgium (E) (F)	Greece (E)	Malta (E)	Spain (S*) (E*)
Bulgaria (E)	Hungary (E)	Moldova (E)	Sweden (E)
Denmark (E)	Ireland (E)	The Netherlands (E)	Switzerland (D*) (E)
Estonia (E)	Italy (I*) (E)	Poland (E)	United Kingdom (E)
Finland (E)	Latvia (E)	Portugal (E)	
France (F) (E)			
* Basic knowledge of English (understanding and speaking) is required * Basic knowledge of German (understanding and speaking) is required * Basic knowledge of Spanish (understanding and speaking) is required * Basic knowledge of Italian (understanding and speaking) is required			

EXCHANGE CHOICES	
Countries in which exchange is preferred (in order of preference)	
National co-ordinator may advise on change of your preferences in discussion with yourself.	
1 st choice country	
2 nd choice country	
3 rd choice country	
Other	
Type of hospital/organisation in which exchange is preferred – tick as many boxes as you wish. Please specify if your interest is an example or if it is exclusive.	
Primary care organisation	☐
Acute hospital – teaching	☐
Acute hospital – non-teaching	☐
Psychiatry	☐
Rehabilitation	☐

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HOPE EXCHANGE PROGRAMME
FOR HOSPITAL AND
HEALTHCARE PROFESSIONALS

2025 – FORM P1 [4](#) / 5

PROFICIENCY IN LANGUAGES					
Fill out according to the instructions in DOC 3 SELF-ASSESSMENT OF LANGUAGE PROFICIENCY. The level of the indicated language will be tested by the national co-ordinator of the host country.					
Specify mother tongue					
	Understanding		Speaking		Writing
	Listening	Reading	Spoken interaction	Spoken production	
ENGLISH					
FRENCH					
GERMAN					
SPANISH					
ITALIAN					
...					

GENERAL	
How did you get informed about the HOPE Exchange Programme? (Your organisation, friends, a former participant in the HOPE Exchange Programme, reading the advertisement, HOPE website, ...)	
State year and place of prior HOPE participations or other foreign exchanges, if any	

Place and date

Signature

This document should be returned BY EMAIL to the national co-ordinator before 31 October 2024.

Form P2, containing the necessary permissions, should be sent by email to the [Hope National Coordinators](#) before 31 October 2024.

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Agenzia Nazionale per i Servizi Sanitari Regionali

Moduli P1, P2, GDPR, H1 – Modulo per i professionisti che desiderano candidarsi al programma



HOPE EXCHANGE PROGRAMME
FOR HOSPITAL AND
HEALTHCARE PROFESSIONALS

2025 – FORM P2 - p. 1 / 2

FORM P2 - DECLARATION OF THE CANDIDATE AND COMMITMENT

THE APPLICATION FORM P2 IS ONLY VALID IF ACCOMPANIED BY FORM P2
DECLARATION AND COMMITMENT

Applicants and their employers must be fully aware of the legal and administrative implications of the Exchange as they are mentioned below and acknowledge that they have discussed and planned the content and objectives of the applicant's programme so that its benefits are enhanced.

By signing this joint declaration, the applicant and employer acknowledge this commitment.

1. Employer's and applicant's commitment

Please explain what you and your organisation would like to gain from participating in this exchange programme (e.g., outline the agreed specific areas of interest/projects/ objectives). Any statements must be approved by the employer.

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HOPE EXCHANGE PROGRAMME
FOR HOSPITAL AND
HEALTHCARE PROFESSIONALS

2025 – FORM P2 - p. 2 / 2

2. Applicant's declaration

I understand and accept the conditions for my possible participation in the 2025 HOPE Exchange Programme.

I agree that if I withdraw for an unacceptable reason (after having been selected), I will be prohibited from applying for a next HOPE Exchange Programme.

During the exchange period, I will continue to be paid by my own employer. I also understand that I will be required to complete the full attachment of four weeks (from 19 May to 15 June 2025) apart from public holidays in the host country. I, in agreement with my employer, will undertake to meet the costs of my travelling and training (including the Agora fee), except for my accommodation that will be offered on a free basis. I will take part in the theoretical and practical training organised by the host. I will also attend the HOPE Agora from 13 to 15 June 2025 included, and which is considered as part of the training. I will respect the local culture, traditions and different perspectives adopted by my host country and submit a report to HOPE no later than 31 July 2025.

My employing authority has confirmed its agreement to my possible participation in the HOPE Exchange Programme on the basis of this declaration.

Place and date

Name and signature of the applicant

Name and signature of the
Immediate Manager

Name and signature of the
Chief executive

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HOPE EXCHANGE PROGRAMME 2025

☐ I agree that my information will be used in the framework of my registration for the HOPE Exchange Programme 2025.

HOPE, the European Hospitals and Healthcare Federation, registered Belgian non-for-profit association at Avenue Maroix 30, 1000 Brussels, Belgium and registered in the EU Transparency register under the number 73872883198-91 (hereinafter "we"), collects and manages your personal data for the following purposes: registration to the HOPE Exchange Programme 2025.

In our capacity as data owner, we undertake to process your data in accordance with the provisions relating to the protection of personal data, in particular the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and the free movement of such data, more commonly known as the General Data Protection Regulation (GDPR).

1. CATEGORIES OF PERSONAL DATA COLLECTED

Categories of personal data collected for the purposes detailed above are: gender, name, surname, home country, place of residence, nationality, profession, email address, phone number, language proficiency. We ensure we only collect strictly necessary and relevant information.

2. DATA RECIPIENTS

Only entitled persons at HOPE office can access your information, as well as National Coordinators and local hosts of the HOPE Exchange Programme who are acting under our direction and who cannot in any case use the data for their own purposes.

3. RETENTION PERIOD

Collected personal data are stored for the duration of the HOPE Exchange Programme timeframe increased by the duration of the legal requirements. Only the participants email addresses are stored by HOPE for future communication purposes.

4. YOUR RIGHTS IN RELATION TO PERSONAL DATA

You have, unless grounds for refusal provided by the GDPR for some of these rights, a right of access, rectification, erasure, limitation of the processing of your data, a right of opposition, the right to portability, the right to withdraw your consent, as well as the right to set guidelines for the fate of your data after your death.

To exercise these rights, you can contact us at sg@hope.be or by post mail at HOPE – European Hospital and Healthcare Federation, Avenue Maroix 30, 1000 Brussels, Belgium. A proof of your identity might be asked.

Please note that if you exercise your above-mentioned rights, we nevertheless retain some of your personal data and your request to ensure the effective exercise of your rights.

For more information about your rights, please see https://ec.europa.eu/info/aid-development-cooperation-fundamental-rights/your-rights-eu/know-your-rights/freedoms/protection-personal-data_en



Agenzia Nazionale per i Servizi Sanitari Regionali

Moduli P1, P2 e H1 – Modulo per le aziende che si propongono come enti ospitanti

HOPE EXCHANGE PROGRAMME
FOR HOSPITAL AND
HEALTHCARE PROFESSIONALS

2025 – FORM H₁ p. 1 / 4

FORM H₁ - INFORMATION ON HOSTING ORGANISATIONS

The host organisations are kindly requested to complete this information form legibly in English, French or German and to send it by email to the national co-ordinator **before 31 October 2025 at the latest**.

The following information should also be considered:
The acceptance of two candidates can have several advantages for the hosts themselves and for the professionals who in that case should preferably have different nationalities.
Following discussion with the participant(s), the host organisation agrees on sending by email to the participant(s) a written and detailed draft version of the individual programme before the deadline set up by HOPE.

GENERAL INFORMATION	
Organisation	
Name of the Chief Executive/ General Director	
Full address and short description of location in terms of country/region/major cities	
Organisation website	
Tel (international codes as well)	+
E-mail	
Type of organisation (tick the box)	☐ Primary care organisation ☐ Acute hospital – teaching ☐ Acute hospital – non-teaching ☐ Psychiatry ☐ Rehabilitation ☐ Other (association, agency etc.)
Number of beds (for hospitals)	
Short description of services provided	

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HOPE EXCHANGE PROGRAMME
FOR HOSPITAL AND
HEALTHCARE PROFESSIONALS

2025 – FORM H₁ p. 2 / 4

EXCHANGE POSTS	
Number of exchange posts available	
Specific candidate profile requested	
Language(s) accepted Please indicate as well if basic knowledge of the official language of your country is required.	

ACCOMMODATION	
The host organisation will provide decent accommodation on a free basis. Please tick the appropriate box(es) and indicate some details on the accommodation and bathroom facilities.	
ROOM TYPE	
Individual room	☐
Shared room	☐
Individual room with shared facilities	☐
TYPE OF ACCOMMODATION	
Hospital Campus	☐
Hospital room	☐
University/Student Room	☐
Hotel	☐
Apartment/Cottage	☐

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HOPE EXCHANGE PROGRAMME
FOR HOSPITAL AND
HEALTHCARE PROFESSIONALS

2025 – FORM H₁ p. 3 / 4

OTHER DETAILS	
Please provide generic information about which facilities exist around the accommodation area (public transport, laundry, restaurants etc.)	
Estimated time to host organisation	☐ up to 15 min ☐ up to 30 min ☐ up to 1 hour
Need to use public transport	☐ Yes ☐ No
Host takes on transport charges in case of national meeting(s)	☐ Yes ☐ No
Host takes on accommodation charges in case of national meeting(s)	☐ Yes ☐ No
What will be the price the professional will have to pay for meals/day?	

INSURANCES	
Need for specific health insurance coverage in case of accident/illness. Tick box	
European Health Card accepted	☐
Private insurance advised	☐
Host organisation insurance	☐
Other	☐

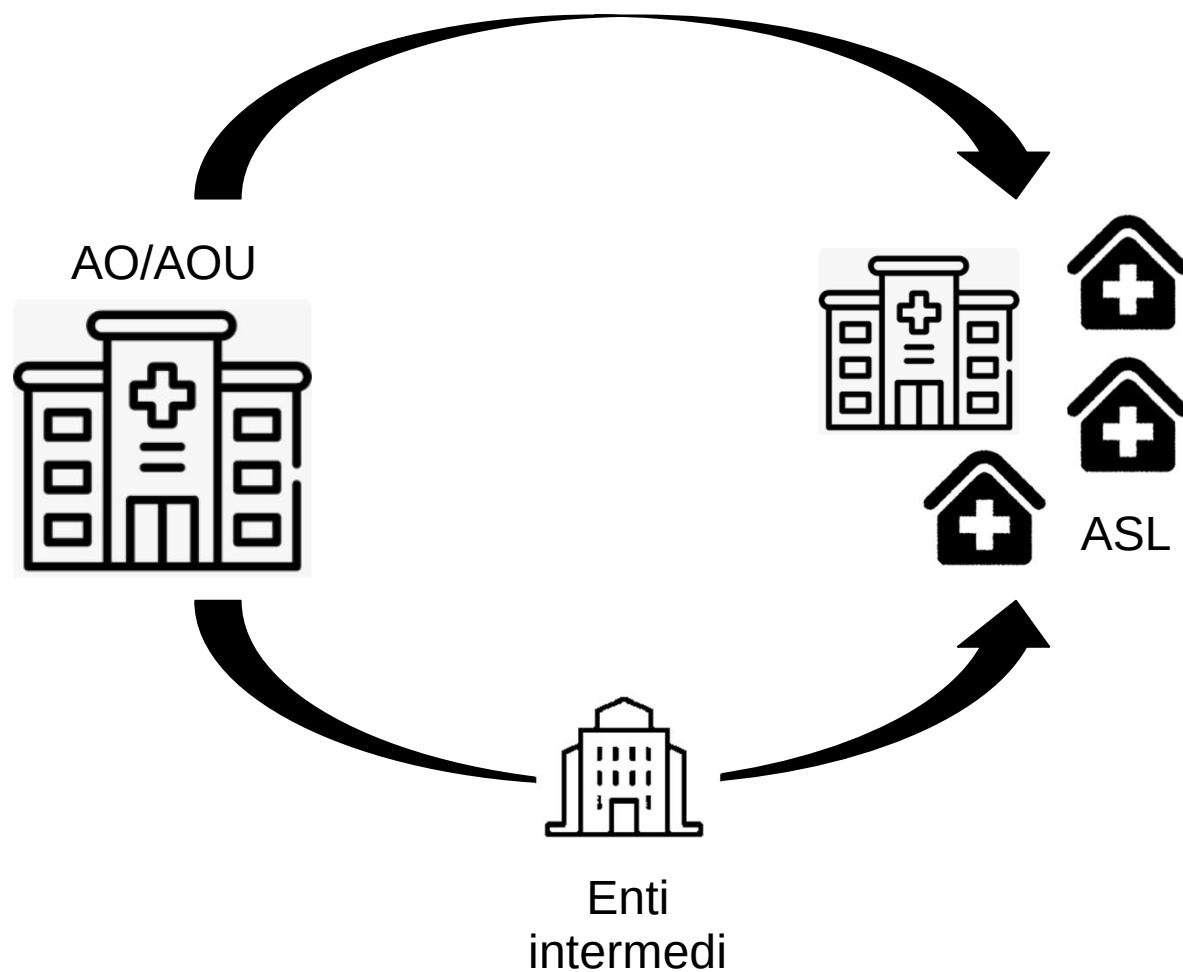
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Agenzia Nazionale per i Servizi Sanitari Regionali

PROGRAMMA HOPE INTEGRATO





Agenzia Nazionale per i Servizi Sanitari Regionali

HOPE 2024, ROMA – ESPERIENZA INTEGRATA





Agenzia Nazionale per i Servizi Sanitari Regionali

Esempio di programma



Draft di programma per i partecipanti al programma HOPE 2024

'Keeping our health workforce'

Data 12.05.2024 – 09.06.2024 (Timo Fisher, Susan Hajek, Diana Vilela Breda)

Obiettivi della visita

1. Fornire una panoramica sul funzionamento del sistema sanitario italiano e dell'organizzazione aziendale
 2. Esplorare gli strumenti per trattare il personale sanitario nelle aziende sanitarie pubbliche
- * L'asterisco indica i momenti di condivisione delle attività da parte dei 3 candidati

Topic	Data – punto di ritrovo	Programma	Persone / Unità aziendali coinvolte
WELCOME DAYS	12/05/2024 Participants arrival in Rome Stay at: HOTEL Mama Shelter Via Luigi Rizzo, 20 Roma RM	20.30 Social dinner at HOTEL Mama Shelter	Agenas – Dott.ssa Alessandra Cese, Dott. Marco Di Marco Dott.ssa Elisa Guidotti
	13/05/2024 Presidio Ospedaliero Santo Spirito in Sassia, Asl Roma 1 Lungotevere In Sassia 1 - Roma	9.30 -14.00 Welcome Day, Visit at the Presidio Ospedaliero Santo Spirito in Sassia heritage Light lunch From 14.15 departure toward local host (bus booked by Agenas for the transfer)	Agenas – Dott.ssa Alessandra Cese, Dott. Marco Di Marco Dott.ssa Elisa Guidotti ASL Roma 1 – Dott. Paolo Parente Dott. Tommaso Osti Dott. Giuseppe Di Lorenzo
	14/05/2024 Agenas, Via Piemonte 60, Roma	10.00 – 13.00 Welcome at Agenas 10.00 – 10.30 Agenas presentation, 'Agenas: who we are and what we do' 10.30- 11.00 OASES Project presentation 11.00- 11.30 Circe Ia Project Presentation	Agenas – Dott.ssa Alessandra Cese, Dott. Marco Di Marco Agenas – Dott.ssa Stella Lanzi

BIG DATA & STATISTICS HOSPITAL	15/05/2024 Agenas Via Piemonte, 60, Roma	10:00 - 11:00 NSIS datasets for the programming, monitoring and evaluation of healthcare services presentation 11.30 – 12.30 Hospital assistance organization in Italy – regional support and monitoring presentation 14.00 – 16.00 Healthcare mobility presentation	Agenas – Dott.ssa Elisa Guidotti Dott.ssa Eleonora Salvatori Dott.ssa Francesca Colucci Carluccio Dott.ssa Raffaella Ciuffreda
	16/05/2024 Agenas Via Piemonte, 60, Roma	10.30 – 12.30 Healthcare personnel standards presentation 14.30 – 16.30 PNE (National Outcomes Plan) presentation	Agenas – Dott. Luigi Magliocca Dott.ssa Barbara Giordani
	17/05/2024 Agenas Via Piemonte, 60, Roma	10.00 – 12.00 Quality & Risk Management presentation	Agenas – dott.ssa Flavia Cardinale
	18/05/2024 19/05/2024	Free day/Giorno libero Free day/Giorno libero	
HOSPITAL	20/05/2024 (A) Ospedale San Giovanni Addolorata, Via dell'Amba Aradam, 8, Roma	10.00 – 13.00 Visit to ER department	Ospedale San Giovanni - Dott.ssa Ruggieri
	21/05/2024 (A) Asl Roma 1 Lungotevere In Sassia, 1, Roma	9.00 – 11.30 ASL Roma 1 presentation of activities and vision	ASL Roma 1 – Paolo Parente Dott. Giuseppe Di Lorenzo
TOWARDS A TERRITORIAL ASSISTANCE	22/05/2024 Agenas Via Piemonte, 60, Roma	10.30 – 12.30 DM 77, towards a territorial assistance – the Role of Agenas 14:00 – 15.00	Agenas – Dott. Paolo Ursillo [...]

		DM 77, the experience of a CdC (Community House) in Emilia-Romagna 15:30 – 16:30 DM 77, the experience of a CdC (Community Hospital) in Emilia- Romagna	
HOSPITAL	23/05/2024 (A) AO San Camillo Forlanini, Circonvallazione Gianicolense, 87	10.00 – 13.00 Transplant center visit at the Regional Transplantation Centre of Lazio	AO San Camillo – (Dott.ssa Maria Laura Laudi) Referenti Dott. Feccia Dott. Corrado Tramontin
	24/05/2024 AO San Camillo Forlanini, Circonvallazione Gianicolense, 87	10.00 – 13.00 Visit at UGI Nurse managed department	AO San Camillo – (Dott.ssa Maria Laura Laudi) Referente: Anna Rita Marucci
	25/05/2024 26/05/2024	Free day/Giorno libero Free day/Giorno libero	
TOWARDS A TERRITORIAL ASSISTANCE	27/05/2024 Ospedale S. Maria della Pietà Piazza Santa Maria della Pietà, 5, Roma	10.00 – 13.00 Visit to S. Maria della Pietà Hospital	ASL Roma 1 – Paolo Parente e Mattia Marte
	28/05/2024 Regione Lazio e DEP, Via Cristoforo Colombo 212, Roma	10.30 – 13.00 Visit to the Regional Offices, Lazio 15.00 – 16.30 Epidemiological Centre of Basilicata, Lazio, DEP visit	ASL Roma 1 – Dott. Paolo Parente Dott.ssa Marina Davoli

Il programma prevede:

- L'impegno del candidato per una parte della giornata su molteplici tematiche identificate dall'azienda ospitante;
- Visite guidate della struttura ospitante;
- Eventuali visite ad altre strutture (es. Visite sul territorio, centri di logistica, centrali 118);
- Attività conviviali



Agenzia Nazionale per i Servizi Sanitari Regionali

Punti da attenzionare

- Eventuale budget di trasferta
- Assicurazione organizzazioni ospitanti
- Organizzazione delle attività





Agenzia Nazionale per i Servizi Sanitari Regionali

Dove trovare tutte le **info** utili e scaricare i **form** da completare?

<https://hope.be/programme-2025-2/>

HOPE EXCHANGE PROGRAMME
FOR HOSPITAL AND
HEALTHCARE PROFESSIONALS
2025 - FORM H1, p. 1/4

FORM H1 - INFORMATION ON HOSTING ORGANISATIONS

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Following discussion with the participant(s), the host organisation agrees on sending by email to the participant(s) a written and detailed draft version of the individual programme before the deadline set up by HOPE.

GENERAL INFORMATION	
Organisation	
Name of the Chief Executive/ General Director	
Full address and short description of location in terms of country/region/major cities	
Organisation website	
Tel (international codes as well)	
E-mail	
Type of organisation (tick the box)	☐ Primary care organisation ☐ Acute hospital – teaching ☐ Acute hospital – non-teaching ☐ Psychiatry ☐ Rehabilitation ☐ Other (association, agency etc.)
Number of beds (for hospitals)	
Short description of services provided	

HOPE – European Hospital and Healthcare Federation
sg@hope.be

THESE DOCUMENTS ARE ALSO AVAILABLE ON HOPE'S WEBSITE www.hope.be

HOPE EXCHANGE PROGRAMME
FOR HOSPITAL AND
HEALTHCARE PROFESSIONALS
2025 - FORM P1, p. 1/5

FORM P1 - APPLICATION FORM FOR CANDIDATES

SUMMARY			
First name and Last name			
Sex (male – female)			
Home country			
Profession			
Job title			
Describe your position in your present department/unit			
Country choice		Type of organisation	COMMENTS NATIONAL COORDINATOR
1st			
2nd			
3rd			
Other			

Before completing this application form, please consider the following information.
This is NOT a medical or technical programme. This is a multi professional programme. It is aimed at
professions and professionals who are directly or indirectly involved in the management of European
health care services and hospitals. HOPE cannot guarantee your choice or indeed that your application
will find a placement. Failure to complete this document in full will reduce your chances of being allocated
a place.

Candidates are kindly requested to complete this application form in English (French or German are also
accepted, although the language of the possible host should be taken into consideration) and send it by
email, fully completed and signed, to the national co-ordinator before **31 October 2024**.

THE APPLICATION FORM P1 IS ONLY VALID IF ACCOMPANIED BY SIGNED FORM P2
DECLARATION AND COMMITMENT

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HOPE EXCHANGE PROGRAMME
FOR HOSPITAL AND
HEALTHCARE PROFESSIONALS
2025 - FORM P2, p. 1/2

FORM P2 - DECLARATION OF THE CANDIDATE AND COMMITMENT

THE APPLICATION FORM P1 IS ONLY VALID IF ACCOMPANIED BY FORM P2
DECLARATION AND COMMITMENT

Applicants and their employers must be fully aware of the legal and administrative implications of the
Exchange as they are mentioned below and acknowledge that they have discussed and planned the
content and objectives of the applicant's programme so that its benefits are enhanced.

By signing this joint declaration, the applicant and employer acknowledge this commitment.

1. Employer's and applicant's commitment

Please explain what you and your organisation would like to gain from participating in this exchange
programme (e.g., outline the agreed specific areas of interest/projects/ objectives). Any statements must
be approved by the employer.

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Da inviare via mail in PDF
all'indirizzo:
hopeitaly@agenas.it
entro il 31/10/2024



Feedback dei professionisti

Have you benefited from your attachment with the hosting organisation? If so, in what ways? Will your experiences be of value in your own job?

The benefit of this exchange for my professional growth has been enormous. I was able to appreciate innovative process management methods based on clinical governance and operation management, which potentially can be replicated in my context, emphasizing the importance of hospital logistics and architecture (including informatics).

Moreover, it was also crucial to evaluate the Dutch model of territorial and hospital emergency management and, in general, the integration between primary care and community care and the capabilities of the hospital.

Would you recommend that the scheme be continued or extended in any way? Why (not)?

Definitively yes. I firmly believe that this is a very important experience in the professional life of health and non-health personnel and I think that the scheme of the exchange program must continue, maybe increasing the support when choosing destination locations, and having the organization itself to propose some locations to the participants.

Outside of the work situation, did the attachment have any value, e.g. social and cultural value?

Absolutely yes. HOPE Exchange Program changed me, not only professionally, but also my personal, social and cultural profile. The experience of a month allows you to enter the company itself: values, customs and traditions are appreciated. Finally, the experience of the introductory meeting in Madrid was also a source of discussion, professional and human growth. I strongly believe that travel, knowing new people that are sharing your same experience, knowing people that does your work but in another country, to see how they do and organize their job and see different way of working in the health care system, is the only way to achieve higher level of personal and professional growth.

Would you recommend that the scheme be continued or extended in any way? Why (not)?

I would recommend to continue and implement the exchange program because it allows to deepen technical knowledge, to widen the range of analysis and solutions, to strengthen the sense of belonging to the health community and to the European environment and to enlarge the socio-cultural horizons of people.

Are there any general comments that you would like to make?

As the host organization, we have no specific comments to make regarding the Hope 2023 Exchange Programme. We would like to express our satisfaction with the program's overall implementation and its positive impact on fostering international collaboration and knowledge exchange within the medical community. The experience has been enriching for both the participants and our staff, and we appreciate the opportunity to have been a part of this meaningful initiative. We look forward to continuing our support for such programs in the future and hope they continue to thrive in promoting global healthcare partnerships.



Agenzia Nazionale per i Servizi Sanitari Regionali

Hope Agenas Italy

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